

BLCS Board of Trustees Meeting Notes – February 25, 2016

BRONX LIGHTHOUSE CHARTER SCHOOL (“BLCS”) MINUTES OF A MEETING OF THE BOARD OF TRUSTEES HELD ON THURSDAY, FEBRUARY 25TH, 2016 AT 6:30PM AT BRONX LIGHTHOUSE CHARTER SCHOOL, 1005 INTERVALE AVENUE, BRONX, NY 10459

Regular Meeting

Participation

Participants in attendance:

- Ms. Vilma Caba (Parent Board Member) – *via phone conference*
- Mr. Hagos Ammanuel Mehreteab (Chair) – *via phone conference*
- Ms. Jess Conway (Board Member)
- Ms. Tonya Anderson (Parent Board Member)
- Ms. Evelyn De Gonzalez (Board Member)
- Ms. Karla B Magana Figueroa (Secretary) - *via phone conference*
- Mr. Javier Lopez-Molina (Board Member)
- Mr. Travis Brown (LA Principal)
- Ms. Alix Duggins (CPA Principal)
- Ms. Teresa Milsap (Regional Vice President)
- Ms. Maria Dorsey (Regional Operations Manager)
- Various instructors, staff, parents, and members of the community

The following Trustees were in attendance:

- Ms. Vilma Caba (Parent Board Member) – *via phone conference*
- Mr. Hagos Ammanuel Mehreteab (Chair) – *via phone conference*
- Ms. Jess Conway (Board Member)
- Ms. Tonya Anderson (Parent Board Member)
- Ms. Evelyn De Gonzalez (Board Member)
- Ms. Karla B Magana Figueroa (Secretary) - *via phone conference*
- Mr. Javier Lopez-Molina (Board Member)

The following Trustees were absent:

- Ms. Stephanie Brown (Treasurer)

With a quorum being established, the general meeting is called to order at 6:40PM by Mr. Lopez-Molina.

Order of Business

- 1) Public Remarks
 - i. Mr. Golden provided an overview of the BLCPA Winter Showcase
- 2) Board Governance
 - i. Voting

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- a) Mr. Lopez-Molina moves to approve the January 15, 2016 meeting minutes. Ms. Conway seconds, with the remaining board members approving
- ii. Committee Reports
 - 1) Fundraising
 - a) Over \$54,000 remains in student enrichment fund, currently being administered by DCT Alice Choi for individual students' summer programs and college access trips.
 - b) Action item: ensure Lower/Upper Academies have point person to administer funds and encourage more use by Lower/Upper Academies.
 - c) Ms. Anderson has great ideas for fundraisers, including a family painting night.
 - 2) Compensation
 - a) Teachers reached a consensus that the DOE salary and contract should be kept as a baseline, but suggested that instead of ' 5%' or ' 10%' we opt for a more flexible and individualized policy.
 - b) They suggested that any work successfully taken on that is additional to the DOE contract (out of class duties/responsibilities assumed/leadership/extra time spent at school/extracurriculars/curriculum design/risk-taking) should be compensated per individual work item much like the current extracurricular stipend program.
 - c) This would require extreme transparency with regard to expectations and preemptive conversations with regard to each individual's duties and compensation. Principals would be partners in negotiation for each proposed addition. For some, this might result in more than '+10%' above DOE.
 - d) Bonus monies should be 'rolled into' this compensation policy
- 3) Principal's Report
 - i. CPA – Ms. Duggins
 - a) Focus continues on students who are continually absent and failing more than one class
 - ii. LA – Mr. Brown
 - a) BLCSLA is preparing for the NYS ELA and MATH examinations which take place April 5-7 and April 13-15 respectively.
 - b) Students in grades 3-5 are enrolled in a Saturday Academy program in preparation for the NYS examinations.
 - c) Marking period 3 interim assessments will be administered the week of March 21, 2016.
 - d) Creativity week is taking place during the week of April 18- 22, 2016. During this week students will engage and be exposed to a number of artistic activities and careers as well as use art to demonstrate what they have learned in school this year.
- 4) Corrective Action Plan
 - i. CAP report has been made available to board members and will be tracked for incomplete items. Review is currently being undertaken by Ms. Milsaps to close out open items
- 5) RVP Report
 - i. Chancellor Carmen Fariña approved a 3-year charter renewal along with goals that need to be met during the charter term. The final decision will be made at the Board of Regents meeting in March. I will create a tracker to monitor our progress with charter renewal goals.

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At 8:29pm, the Executive Session is started. Roll call is taken.

- Ms. Jess Conway(Board Member)
- Ms. Tonya Anderson (Parent Board Member)
- Ms. Evelyn De Gonzalez (Board Member)
- Ms. Vilma Caba (Parent Board Member)
- Mr. Hagos Ammanuel Mehreteab (Chair)

At 8:59pm, Mr. Lopez-Molina motions to exit the Executive Session. A roll call is taken.

- Ms. Jess Conway(Board Member)
- Ms. Tonya Anderson (Parent Board Member)
- Ms. Evelyn De Gonzalez (Board Member)
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Signed _____

Mr. Hagos Ammanuel Mahretea

Signed _____

Ms. Evelyn DeGonzalez

Signed _____

Ms. Tonya Anderson

Signed _____

Ms. Jess Conway

Signed _____

Mr. Javier Lopez-Molina

Signed _____

Ms. Vilma Caba

Signed _____

Ms. Karla Magana Figueroa

Signed _____

Ms. Stephanie Brown